

Alstom looking to add 150 new staff to Belgium teams

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Alstom is looking for 150 new people to add to its team in Belgium.

Following on from a previous recruitment campaign in 2018, which led to the hiring of 200 new employees in Charleroi and 180 hirings in Bruges, Alstom has decided to initiate a second recruitment campaign and growth plan in Belgium.

The new professionals will join more than 1.960 employees already working for Alstom in its different Belgian sites.

The Belgian teams have developed expertise in signalling and railway safety, with project management all over the world as well as expertise in breakthrough tractions systems and energy efficiency solutions.

The first recruitment campaign led to a reinforcement of the teams located in Belgium for Europe (Norway, Sweden) and worldwide projects. An R&D investment plan has also been initiated by Alstom in Belgium in collaboration with universities, start-ups and medium enterprises.

Following the integration of Bombardier Transportation, Alstom became the only railway company in Belgium with local R&D, engineering and manufacturing activities for rail mobility systems.

New positions both in Charleroi and in Bruges

More than a hundred of the new recruits will incorporate the teams at the centre of excellence in Charleroi to join its railway safety system and power electronics divisions, mainly in the area of R&D, engineering and project management, for national and international markets. In parallel, Alstom is also reinforcing its activities in Bruges with forty new positions to manufacture the new trains M7 for the SNCB-NMBS.

Bernard Belvaux, Managing Director Alstom Benelux, said: “We wish to integrate young talents and recent graduates, as well as experts and senior professionals. At Alstom, these new recruits will have a real opportunity to have an impactful job, to work for a very innovative company.

“We have a diverse workforce, with heterogeneous profiles, various nationalities, genders and cultures. We especially encourage young women in STEM careers to join our company, where they will find a multinational, inclusive and people-oriented work environment. Our projects are connecting people with green and smart mobility systems. The Belgian R&D and know-how is present in many mobility systems all over the world.

“We are very pleased to continue to grow in Belgium and to continue to attract talent to our sites. Our strategic plan focuses on sustained company growth, green and digital innovation, operational efficiency driven by digitalisation and an agile, inclusive and responsible corporate culture. The Top Employer certification we have received for the third consecutive year recognises our continuing commitment to making Alstom one of the best working environments in Belgium.”

All offers will be available at <https://jobsearch.alstom.com>