

# Balfour Beatty VINCI (BBV) hits Gold for diversity and inclusion best practice

November 4, 2022



Balfour Beatty VINCI (BBV) has been awarded the Clear Assured Gold standard accreditation for its commitment to embedding inclusive best practice into all elements of its work.

Lucy Jones, HR director at Balfour Beatty VINCI said: “Achieving Gold accreditation is great recognition of the foundations we have laid at Balfour Beatty VINCI since 2020. We hope it sends a clear message to those thinking about a career in the construction and infrastructure sectors that we are committed to creating an inclusive workplace for everyone.

“We have made significant strides in this space, but we also recognise that more can always be done. We will continue to make improvements across our joint venture, drive behavioural change, and support underrepresented groups including through engagement with our valued supply chain partners.”

BBV has made significant strides in its commitment to the EDI agenda, having first achieved Bronze status in January 2021, Silver in October 2021 and now Gold status in October 2022.

BBV estimates it will support circa 7,000 jobs to deliver its programme of work on the HS2 project, and it

places a strong focus on supporting local people, particularly those who are out of work, into new careers within the construction sector.

Through its specialist training academies across the West Midlands, BBV invests in helping people to develop new skills which will enable them to play a key role in HS2's construction.

*Image credit: HS2*