

## Chiltern Railways receives prestigious Investors in Diversity Award

November 11, 2022



Chiltern Railways has been awarded the Investors in Diversity Award by the National Centre for Diversity. The award is recognised as the national equality standard – providing organisations with a bespoke approach for improving Fairness, Respect, Equality, Diversity, Inclusion and Engagement (FREDIE) practices in the workplace.

Vanessa Russell, HR director at Chiltern Railways, said: “We are thrilled to have received the Investors in Diversity Award from the National Centre for Diversity.

“FREDIE practices are of vital importance in our workplace and are a foundation of everything that we do as a company. This award is a testament to the positive engagement with these practices seen across the business, which have made Chiltern a more positive, inclusive place to work.”

In the rigorous process of achieving this award, Chiltern Railways has reinforced structured FREDIE standards across the business, and it is now a prominent part of staff induction.

In working with the National Centre for Diversity, Chiltern has implemented a bespoke, manageable

framework that consolidates FREDIE practices and places it at the heart of everything we do as a business.

Founded in 2005, the National Centre for Diversity is widely recognised as the leading UK organisation on diversity and inclusion. Their mission is to assist businesses and organisations in boosting staff development and morale by creating a more inclusive environment for those in the workplace.

Chiltern Railways receiving this prestigious accreditation serves to highlight its commitment to continuous improvement and setting an industry-leading standard on Equality, Diversity & Inclusion.

Solat Chaudhry, chief executive and founder of the National Centre for Diversity, said: "On behalf of the National Centre for Diversity, I would like to congratulate Chiltern Railways, their staff, and stakeholders on the achievement of the Investors in Diversity award.

The Investors in Diversity journey and achievement of the standard gives a positive message to all the stakeholders, internal and external, and each person should be congratulated for their input and success of the organisation.

Once again, congratulations on your success to date. We wish Chiltern Railways all the best in the future and look forward to working with you in the years to come."

*Image credit: Chiltern Railways*