

# CPMS Group welcomes Debbie Bewley as Head of Sustainability and Environment

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Debbie Bewley has joined **Collaborative Project Management Services (CPMS)** as its newly appointed Head of Sustainability and Environment.

Debbie is joining **CPMS** to lead the Sustainability and Environment function during an exciting period of rapid growth for the Group.

Debbie has worked as a Sustainability and Environment Manager in the UK construction industry for over 20 years. She has extensive technical knowledge and experience in a wide range of sustainability and environmental issues having worked in housing development, highways and multidiscipline rail projects including Midland Mainline Electrification and Thameslink.

She is a member of the Institute of Environmental Management & Assessment (IEMA) and a Chartered Environmentalist. Debbie is passionate about embedding sustainable development into all stages of a project lifecycle to deliver positive economic, social and environmental outcomes.

She was part of the Thameslink Team which obtained several industry awards for sustainable excellence

and culture change. Debbie was voted one of the 20 Most Inspirational Women in UK Rail by Women in Rail in 2016 and was Highly Commended at the Rail Business Awards 2018 Women in Rail category.

Of her appointment Debbie said: "I am absolutely delighted to be joining the CPMS Group as Head of Sustainability and Environment. CPMS has a fantastic culture with the delivery of sustainability as one of its core values. Given the wide range of multidisciplinary talent within the Group and their true collaborative approach CPMS are ideally placed to assist their clients in delivering positive outcomes on key issues such as decarbonisation, biodiversity enhancement, circular economy and social value. I am very excited to be part of the CPMS team and supporting them to create better infrastructure for today and the future."

Adeline Ginn, Group Strategy and Legal Director at CPMS said: "Debbie is a great addition to the senior management team of CPMS. Her knowledge, experience and expertise in this field are exceptional and, as an inspirational female role model, she will be empowering to many upcoming talent and future leaders in our business. We are delighted she is joining CPMS as Head of sustainability and environment."

Mat Baine, CEO of CPMS added: "I am very pleased Debbie has chosen to join CPMS as Head of Sustainability and Environment. CPMS has long been committed to integrating sustainability into the projects it is involved in and Debbie's expertise is crucial in continuing to grow this core business function."

**CPMS** was established in 2012 as a specialist business in project management and quickly thereafter became a lead supplier in this field. In the last 8 years, CPMS developed into CPMS Group, CPMS Consulting and CPMS Infrastructure, growing into a multi discipline business offering professional services in many areas ranging from Enterprise Asset Management, Commercial, Programme and Project Management, Engineering and Construction, Design, through to Project Controls and Governance along with Safety, Assurance, Sustainability and Environment.

**CPMS** prides itself on working collaboratively with each customer, providing specialist expertise and ongoing support throughout each phase of the project life cycle, thus delivering efficient and cost-effective outcomes.

**CPMS** is, at its core, a people business where employees are recognised as crucial and integral to the success of the organisation. The company takes time to understand, support and develop each person within the team and openly champions gender balance, equality, diversity and inclusion throughout each grade and role. CPMS boasts a fully diverse workforce, including 48% female, 18% BAME and 4% LGBTQ+ and is a proud signatory of the UK rail industry Equality, Diversity and Inclusion Charter launched last November by Women in Rail and the Railway Industry Association.

*Photo credit: CPMS*