

Creating opportunities to enhance career development

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When Women in Rail was founded in 2012, we sought to improve diversity in the UK rail industry through providing networking opportunities and support for all women within the sector.

Six years on, it remains a primary focus for our organisation, and yesterday we saw a fantastic turn-out for our annual conference, where our keynote and conference speakers shared powerful and motivating insights on their personal and career journeys which were truly inspiring. I hope that all those in attendance felt empowered by what they heard.

Providing support to our members and the opportunity to grow and further develop within the rail industry, through events such as the conference, is a key priority for Women in Rail. Earlier in 2018 we partnered with Emma Nicholls, founder of Your Red Dress, to deliver a series of workshops to provide additional support and further development opportunities for our members.

The sessions, which looked at helping to shape personal career development plans also tackled a number of career barriers for women, and how to navigate through these during an individual's professional journey.

Career progression can sometimes be a difficult topic to tackle for professionals; we have recognised that issues of confidence affect our members across the rail industry which is something we have been trying to combat since our inception. As an industry it is vital that we continue to support the development of strong and effective leadership, to harness future talent.

As a charitable organisation, we host a calendar of events, and development opportunities, such as our conference and acclaimed mentoring programme. For a full events programme, please visit womeninrail.org. If you would like more information about the support available from Your Red Dress, visit www.yourreddress.co.uk

About the author:

General Counsel at Angel Trains, Adeline Ginn founded Women in Rail in 2012 and is the Chair of the organisation. Women in Rail was created to improve gender balance, diversity and inclusion in the UK rail industry.

For more information: <http://womeninrail.org/>