

# CTM rises to the competency management challenge faced by many businesses

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*In light of Tim Wood's guest writer article in [railbusinessdaily.com](https://www.railbusinessdaily.com) on Monday 23 November 2020, in which Northern Powerhouse Rail issued a rallying cry for rail businesses to prove its workforce is well trained and competent, we speak to Sopra Steria's Jeroen Boomsma.*

Jeroen's team has developed **Competency Training Marketplace™** (CTM) – the rail industry's first platform to seamlessly integrate a training marketplace with competency management software. This ensures effective visibility, management and budgeting over workforce competency needs.

With massive rail infrastructure projects such as Northern Powerhouse Rail, huge investment in rail transport, and increasingly more complex workforce compliance requirements, the rail industry needed a smarter way of managing workforce competencies, and **CTM** is keeping the industry on the right track. The marketplace offers a simplified solution to find courses and manage training records, whilst the providing businesses with easy-to-use management software where multiple users can manage a company's competency requirements in real time.

It couples this with a training marketplace, which, in conjunction with training providers across the UK, lists

courses available to book in one location. This ensures significant savings in time for HR teams and project managers.

Free to use for businesses of all sizes, the **CTM** team believes that this system will become as essential for companies as RSSB's RISQS system.

Whereas RISQS is essential in demonstrating safety practices within a business, **CTM** will become a key tool for businesses to simplify competency management and prove capability at a glance.

Jeroen said: "**CTM** has been purpose built with insight from the rail and construction industries. We know that this platform rises to the challenges faced by buying organisations when they talk about their requirements for their supply chain partners to demonstrate how they manage their teams.

"Essentially, the software should be developed to simplify and improve operations – and we know that this is what **CTM** does. Smart tracking ensures teams do not miss competency expirations, while integration with a training course marketplace saves admin time and provides benchmarks against preferred suppliers to ensure businesses are getting value for money from their training.

"In response to **Tim Wood's piece in Rail Business Daily on Monday**, we are certain that **CTM** is the platform that businesses can use to address Northern Powerhouse Rail's concerns. Our platform is online, which provides effective and automated competency management from anywhere, by multiple users updating in real time, while continuously analysing data to help users decide the best outcomes.

"Our message to the industry is simple: **CTM** is ready to support you as your new competency management companion. The software you need to maximise budget, minimise admin and better manage and forecast your training is here."

**CTM** is free to use for businesses to register and use. You can find out more, book a demo or register at [www.competencytrainingmarketplace.com](http://www.competencytrainingmarketplace.com)

You can read **Tim Wood's guest writer piece** by [clicking here](#).