

## Dyer & Butler joins the 5% club to underline commitment to apprentices, graduates and sponsored students

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Dyer & Butler, a multi-disciplined engineering services specialist focused on essential infrastructure including airports, railways and highways and part of M Group Services, has joined The 5% Club, an industry-led initiative focused on driving momentum into the recruitment of apprentices, graduates and sponsored students.

The 5% Club is a movement of more than 300 employers providing 'earn and learn' opportunities to develop the skills and talents people need to become more employable and create meaningful careers.

Companies joining The 5% Club commit to raising the number of apprentices, sponsored students and graduates on formal programmes to 5% of their total workforce within five years.

Lady Cobham, Director General of The 5% Club, said: “We’re delighted to welcome Dyer & Butler into membership. The 5% Club provides a fantastic network of HR professionals, sharing and learning from each other. All our members share an ethos of creating a skilled workforce through ‘earn and learn’ development programmes, helping people develop meaningful career paths.”

Dyer and Butler Safety, Sustainability and Training Director, Steve Broom, added: “We invest heavily in training of our staff and we are currently exceeding the pledged 5%, with over 7% of our people in ‘earn and learn’ placements, demonstrating Dyer & Butler’s commitment towards investment in our people.”

To find out more information please visit [www.5percentclub.org.uk](http://www.5percentclub.org.uk)

*Photo credits: Dyer & Butler*