

# Excellence three decades in the making

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*TES 2000 talks about its journey of almost three decades, which led it to become a respected multidisciplinary contractor of choice in rail.*

TES 2000 was founded by its CEO, Tony Evans, in 1994; fast forward 28 years and TES has become a multi-disciplined Principal Contractor providing safe, first-class services to its numerous clients.

We take pride in the fact that we remain a family-run business today.

We have the in-house capability to plan, manage and deliver small- and large-scale overhead line construction and track-related projects alongside our core operational delivery units, which consist of possession management, AC & DC isolations, permanent way, track technical services, depot maintenance, rail & safety critical training and heritage projects.

Our ongoing success is underpinned by the people working with us, their unwavering approach to safety, commitment to quality delivery and their overall work ethos. Their embedded safety culture, dedication, strict principles and continuous professionalism are the backbone of our business.

The well-being, development and sense of inclusion of our employees is at the heart of our strategy and

growth. We invest significantly in our staff, ensuring comprehensive training, mentoring, and development of the required behaviours and culture are continuously achieved. Safety Critical Training and assessments are delivered by our in-house Training Department, which holds Gold Standard accreditation with NSAR. We are also an approved Rail Engineering Apprenticeship Provider who has had great success in developing and driving apprenticeship programmes to meet our operational requirements. We have numerous staff who started with TES as apprentices and now hold supervisory, planning, and operational roles within our business.

Employee engagement is at the core of everything that we do, and to help us drive this, an Employee Forum was established in 2019. We take pride in the fact that this has allowed for open and transparent communication with our workforce and encourages feedback, ideas and ways to improve our methods of working directly from those who are on the front line every day.

TES continue to invest and embrace technology to streamline our processes and enhance the engagement experience with prospective employees and our workforce. Recent investments include an online recruitment platform allowing candidates to actively manage the positions that are communicated to them and to apply with ease. Once on-board, we have a number of systems and apps that are used to provide up-to-date news, communications and standard changes.

Understanding the impact our services can have on the environment, we have formally pledged our commitment toward NET-ZERO via the Science Based Targets Initiative (SBTi). We're passionate about recognising the positive impact that our industry can have on the environment and have already taken steps to lower our carbon footprint. These steps include a controlled introduction of a fleet of electric vehicles to replace our diesel alternatives, recycling of old items of PPE and digitising as many of our processes as possible to reduce the need for paper documents.

TES is always actively recruiting – take a look at the careers section on our website; [tes2000.co.uk](https://tes2000.co.uk)

Come and join an inclusive, diverse, family-run business and be an integral part of the future of TES 2000.