

Ford & Stanley partners with Gemini Rail Services

February 7, 2024



Talent services specialist **Ford & Stanley Group** has been awarded the exclusive recruitment partnership for **Gemini Rail Services**, one of the UK's top rolling stock maintenance and overhaul businesses. Gemini Rail Services will utilise all three recruitment businesses in the Ford & Stanley Group – Ford & Stanley TalentWise, Ford & Stanley Recruitment and Ford & Stanley Executive Search.

Operating from Wolverton Works near Milton Keynes, Gemini Rail Services offers a full range of market-leading vehicle overhaul and modernisation services.

The two-year deal will see Ford & Stanley provide white-collar and executive search talent solutions.

Providing a wide range of services from multiple UK based service centres, Gemini Rail Services specialises in maintenance, modernisation, incident repair, components & spares, design & engineering and managed installations.

As part of this service offering is GemEco, Gemini Rail Services hub for the future development of new / hybrid technologies on existing rolling stock. Sitting at the forefront of rail industry innovation creating sustainable environmental options for the future, GemEco is aiming to place Gemini Rail on the map as the leading company for existing rail vehicle hybrid conversions.

Director Dan Taylor, alongside Head of Sales Jon Levers of Ford & Stanley, who worked closely with Gemini Rail Services stakeholders to develop a bespoke partnership, commented: "We could not be more excited to start 2024 with confirmation of this new partnership. With less money being invested in the building of new trains, it is expected there will be an increase in demand for modification and fleet improvement. With this upturn in the overhaul market, there has never been a more opportunistic time for those both in rail seeking an exciting career move and those from transferable industries to consider a career within UK rail industry.

"We're thrilled to be working with such an established and well-respected business as Gemini Rail which draws on its rich rail heritage and deep-rooted culture of innovation spanning over a century. We look forward to help supporting Gemini Rail Services in becoming an employer of choice in the UK Rail industry."

Gemma Smithson, Head of HR at Gemini Rail Services said: "We are delighted to cement our existing relationship with Ford & Stanley – it is a logistical step in the longstanding relationship that exists between our two businesses."

Sean Forster, recently appointed COO of Gemini Rail Services, added: "We have an exciting few years ahead which comes with a pressing need to secure the best talent from a 'noisy and competitive' candidate market. Ford & Stanley offered a low maintenance, highly effective cost down/quality up initiative which made it an easy decision for us to entrust our white-collar business needs, in addition to a continuation of playing a pivotal role in building our executive leadership team."