

Heritage railway reveals recruitment campaign ahead of reopening

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As the [Avon Valley Railway](#) starts to re-open following lockdown, the heritage railway near Bristol has several openings for people to join its committed team.

Despite not running trains since Christmas, the mainly volunteer-led organisation has remained hard at work relaying almost $\frac{1}{4}$ mile of track, but needs new people to help continue this work into the future.

They are looking to recruit a part-time Permanent Way & Lineside Operative, to ensure the track and lineside infrastructure are all kept to an appropriate standard.

The role involves undertaking regular inspections, leading and growing the volunteer team and ensuring that all works are undertaken by competent people and suitable records kept.

It will involve a mix of practical hands-on duties (working alongside staff and volunteers) as well as administrative work to ensure compliance. The salary offered is two days a week at £23,500 full time equivalent. The closing date is the 31 May and more details can be found at

<https://www.avonvalleyrailway.org/news/job-vacancy/>

During lockdown the railway's leadership team have also been reviewing the specialist skills they need to provide appropriate governance.

Following a recent retirement they are also on the lookout for two new voluntary Directors to help provide strategic oversight of the railway's day to day operations covering Infrastructure and Engineering.

These roles require a commitment of one evening Board meeting per month, attendance at strategy days to look at longer-term plans, plus as much practical support on the ground as they feel able to give to the team.

In return they're a really good way of sharing specialist skills and being part of the leadership and governance structure of a heritage railway organisation. More details can be found on the railway's website at <https://www.avonvalleyrailway.org/support-us/director-vacancies/>

John Lanchester, the Avon Valley Railway Company's Chair said: "The last 12 months has been particularly challenging for us, with our income down by about 70 per cent. We've had to make some difficult decisions during this time, but we've really had to focus on what's vital to ensure our survival, and we've come out of it much stronger.

"As we restart our train services on 22 May we're really looking forward to welcoming our passengers back and our recruitment drive will also help us take the business forward in the coming years."

Visit www.avonvalleyrailway.org for more details.