

IRSE Plays its part in Launch of Government Construction Talent Retention Scheme

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Talent retention is paramount if we are to grow our economy following the COVID-19 pandemic. This is why the Construction Talent Retention Scheme announced by the chancellor Rishi Sunak is so vitally important.

Working across both engineering and infrastructure the IRSE appreciates the many transferable skills possessed by the talented workforce in our sector. Chief Executive Blane Judd is a member of the Construction Leadership Council and the only representative from a professional engineering institution.

He believes that the new Construction TRS can make an important difference: “In the last recession 500k people were lost from the built environment sector and did not return when businesses recovered.

“The principle of last in first out meant that a large number of new entrants, the future of our Industry were unable to find jobs and moved to employment outside engineering and infrastructure.

“We cannot afford to lose that talent again if we are to grow our economy post the COVID-19 pandemic.”

The Construction Talent Retention Scheme, to formally launch later this month, will be an online portal that

supports redeployment of staff at risk of redundancy across the sector, while also enabling temporary employee loans between businesses.

The scheme gives displaced workers from other sectors a route to find new employment in construction. The not-for-profit programme now has funding secured until the end of the financial year, providing a free online platform for any organisation looking to hire, while ensuring that candidates' skills and experience are given a prominent platform within the industry.

Businesses can register their interest in the scheme at: www.trs-system.co.uk/construction

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