## RailBusinessDaily

## Male staff at Northern release important message for International Men's Day 2022

November 18, 2022



Male staff working for Northern have joined together to release an important video message to men everywhere ahead of International Men's Day 2022 on Saturday, 19 November.

Seeking to highlight the importance of physical and mental health check-ups, they compare the regular and intricate maintenance checks the trains they work on are subject to with the reluctance some men working on those very trains have to getting their own 'MOT'.

They're encouraging men to be more comfortable talking about their health needs and less embarrassed to discuss issues around mental health.

Nick Donovan, managing director of Northern, said: "I applaud our male staff for speaking up on a topic that, for some reason, many men still feel uncomfortable talking about.

"The statistics around some of the health conditions raised in their video message are really tough to hear – particularly so because we know some of them are fuelled by a reluctance to seek help at the early stages of those conditions."

## RailBusinessDaily

As part of 'Movember', Northern has been organising one-to-one and group sessions on resilience for their male staff in partnership with the men's mental health charity, **CHAPS** and the male suicide prevention charity, **Andy's Man Club**.

Donovan added: "We're grateful to our partners at CHAPS and Andy's Man Club for their help in shining a spotlight on some of the biggest issues facing men in the UK today."

International Men's Day is an annual event to celebrate men and boys in all their diversity. In the UK, it focusses on three key themes:

- Making a positive difference to the wellbeing and lives of men and boys
- Raising awareness and/or funds for charities supporting men and boys' wellbeing
- Promoting a positive conversation about men, manhood and masculinity