

## New category announced for the Women in Rail Awards 2022

January 14, 2022



The Women in Rail Awards 2022 has announced an important new category.

The Equality, Diversity and Inclusion Award looks for the gold standard being delivered in developing a strong, successful approach to all its name entails.

The award is open to an organisation, team or individual.

The winner will have to prove how they have made a tangible and positive effect within the workforce, and where applicable the wider industry. They will also need to demonstrate how they meet the criteria and/or demonstrate the values of the Women in Rail and Railway Industry Association-created EDI Charter.

The Equality, Diversity & Inclusion (EDI) Charter is a commitment to work together to build a more balanced higher performing sector and has been backed by over 140 organisations. [You can read about it here.](#)

There is an understanding, however, that not all companies, individuals or teams will have the same

starting point, resources and opportunities to build upon.

Nominees must support social mobility and be committed to creating equal opportunities for everyone. They will recognise the role the rail industry can play in creating opportunities and unlocking talent. They understand that embedding an inclusive culture within their own organisations, and collectively within the UK railway industry, is crucial to unlocking the potential a diverse workforce can offer.

Greater inclusivity and diversity will help develop the next generation of leaders in rail, make our sector a more attractive career, foster innovation and play a substantial role in the creation of a best in class railway sector in the UK.

The award is one of nine accolades ready to be won this year. You can nominate [here](#).

**Individual awards**

Female Apprentice of the Year Award  
Rising Star of the Year Award  
Inspirational Man of the Year Award  
The Adeline Ginn Women in Rail Award\*

**Team/corporate awards**

Best Training or Development Programme Award  
Social Inclusion Award  
Top Employer of the Year Award (Under 250 Employees)  
Top Employer of the Year Award (Over 250 Employees)  
The Equality, Diversity and Inclusion Award

[View categories and criteria here](#)