

New Programme to Get Underrepresented Engineering Students into Employment

September 7, 2021



Engineering students from diverse backgrounds which are underrepresented in industry face additional challenges in securing graduate employment in engineering.

EqualEngineers is delighted to offer a new programme specifically designed to address this problem.

Founding Partners to date include McLaren Racing, First Group and Rolls-Royce, with opportunities available to involve the rail and allied sectors.

The EqualEngineers **Pathways Programme** presents a 12-month programme to run alongside the academic year supporting 200 students. Key elements of this include:

- In-person careers insights and employability workshop sessions
- Online programme supporting students on work readiness, emotional intelligence, employability, and interpersonal skill development

- Mentoring programme pairing-up engineers from industry with engineering students

The following key outcomes are desired for engineering students:

1. Improved understanding of what it means to work in engineering
2. Accessing more opportunities
3. Improved sense of inclusion and belonging
4. Employment and placements in engineering sector

The following key outcomes are desired for engineering organisations:

1. Diversity strategy invigorated through large-scale positive action
2. Increased awareness of diversity within the organisation
3. Greater awareness of diverse talent pool
4. Raise profile amongst students and secure more applications

Dr Mark McBride-Wright CEng MChemE, Founder & Managing Director of EqualEngineers says: “For us to achieve this, we are looking for Founding Sponsors to help us bring this programme to life, and to have a diversity of sectors represented. Our programme requires enthusiastic leaders who want to be at the forefront of paving the way for students from underrepresented backgrounds to find careers in engineering and technology. This in turn will improve the diversity of the industry and create a talent pool of future leaders.”

Students wishing to apply to the programme should complete the entry form on the Pathways Programme webpage accessible [here](#).

EqualEngineers has a demonstrable track record of supporting early-careers opportunity seekers into roles through their career fairs, recruitment events and their flagship Engineering Talent Awards, set up to recognise talent in engineering.

Employers looking to get involved in the Autumn 2021 cohort are encouraged to get in touch as the programme will close to new partners on 24th September. Contact events@equalengineers.com.

Photo credit: EqualEngineers