

Nichols appoints diversity and inclusion lead

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Nichols has announced that Loraine Martins OBE has joined their team of strategic change specialists to lead on diversity and inclusion.

Loraine, Nichols said, is bringing a new offering to its clients, transforming their ways of working to bring greater balance, equality and success.

Loraine has held high profile roles during her distinguished career.

Most recently, as Network Rail's Director of Diversity and Inclusion, Loraine led the implementation of diversity and inclusion strategy throughout the business and has influenced the rail and related sectors. From changing behaviours and transforming cultures to creating a more open, inclusive and diverse environment. Previously, Loraine led a multi-award winning team in the construction of the Olympic Park, its infrastructure, venues and facilities for London 2012. Loraine was awarded an OBE in 2021 for her work to improve diversity during her time at Network Rail and for her voluntary work with the National Mentoring Scheme.

Loraine brings a wealth of knowledge to Nichols, supporting clients to integrate diversity and inclusion into daily business activities, creating transformational change for business and for the benefit of society.

Commenting on the appointment, Kathryn and Frances Nichols, owners of Nichols, said: “We are beyond thrilled that Loraine is joining us. Her experience is second to none, and she will bring immense expertise, knowledge and insight.

“A commitment to championing equality, diversity and inclusion to build a more balanced, fair and high performing society, lies at the heart of everything Nichols does and with Loraine joining us, we hope to take these ambitions to the next level.”

Commenting on her appointment, Loraine Martins, said: “I’ve long been an admirer for Nichols Group, their values and reputation. It’s an honour to be joining Nichols Group and to have the opportunity to develop fresh and exciting ways to build diversity and inclusion into our strategic and transformational work”.