

# Pod-Trak sees record number of young people applying for roles

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Infrastructure services provider Pod-Trak has seen a significant level of applicants for graduate roles after spearheading an initiative to encourage younger people to consider a career in rail.

The business, which has delivery centres across the UK and Ireland, has long held a strong graduate scheme that works with those recently graduated from university to develop skills and prepare them for working life in an industry where skills shortages are significant.

As part of this, Pod-Trak is working with universities to identify candidates that would be suitable for various roles across the business through online events, in which both the senior team and a team of graduates currently working at Pod-Trak give younger people a first-hand opinion on what to expect and key tips and tricks for considering a career.

On top of this, Pod-Trak has also developed a strong apprenticeship scheme over the years as an alternate method for younger people to get into the industry and learn in a paid role. These apprentices have worked on some major projects across the country, including the Barking Riverside project.

After making roles available for graduates to apply for, Pod-Trak has seen significant levels of interest and is currently in the process of interviewing candidates.

Stephen Given, Operations Director for Pod-Trak, said: "The levels of interest from this group in our graduate scheme is very encouraging.

"Since launching the scheme, we have seen the highest levels of applicants applying for our roles and, from early conversations, the quality of these candidates appears to be outstanding. There is starting to be a greater understanding and interest of the rail sector and that can only bode well for the industry as a whole.

"As a company, we believe it is our duty to engage with these younger people where we can, talk to them about the host of opportunities available to them, and demonstrate how we can prime them for a significant career in an industry that wants the skills they can provide."

As part of the graduate scheme team, Business Management Intern Claire McGettigan has been imparting her experience and knowledge to university graduates – providing valuable insight into what students can expect and an honest opinion on the benefits of considering roles within the scheme.

Claire said: "Pod-Trak has not been afraid to entrust me with a high level of responsibility in my day-to-day tasks. This has given me a unique opportunity to understand the real working world.

"I have been working on exciting projects which have made a difference to the company as well as my professional skillset – for instance, the opportunity I have been given to further develop the graduate scheme.

"Not only am I learning the real world of business and what it looks like to manage a massive company day-to-day, but I have been given the opportunity to learn a whole new industry. I have made great friends and love where I work."

To find out more about the Pod-Trak graduate scheme, visit <https://pod-trak.com/join-our-team/students-and-graduates/>

*Photo credit: Pod-Trak*