

ScotRail recognised as a Top Employer 2020

January 31, 2020



ScotRail has been officially recognised by the Top Employers Institute as a Top Employer 2020 in the United Kingdom.

Organisations certified as Top Employers dedicate themselves to providing the very best working environment for employees through their progressive 'people-first' HR practices.

Independent research from the Top Employers Institute found that ScotRail provides exceptional employee conditions, nurtures and develops talent throughout all levels of the organisation and has demonstrated its leadership status in the HR environment.

ScotRail is committed to developing a workforce as diverse as the communities it serves.

Throughout 2020, the train operator will run a number of dedicated recruitment programmes to encourage more women and people from ethnic minorities to consider a career in the railway.

Gerry Skelton, ScotRail HR Director, said: “We’re thrilled to be recognised as a Top Employer 2020 in the United Kingdom.

“As one of the largest companies in Scotland, ScotRail prides itself on supporting equality and diversity in the workforce.

“Over the course of this year, we’re going to do even more to attract more women and ethnic minorities into our driver, engineering and technical roles across Scotland.

“The people we employ will help connect communities, support business, boost tourism, and deliver a railway Scotland can be proud of.”

David Plink, Top Employers Institute Chief Executive Officer, said: “To become recognised as a Top Employer, an organisation had to prove that the implementation of their people strategies enriches the world of work of their employees.

“ScotRail is a shining example of dedication to people practices as they continuously commit to empowering their employees for a better world of work.”