

# Southeastern launches its 2023 Project Manager Graduate Programme

June 8, 2023



[Apply now - 2 year fixed term contract](#)

Southeastern's Project Management Graduate Scheme is a two-year programme that gives graduates the skills and experience needed to become a successful project manager.

It's based around four different six month placements across the business. And, if successful, you'll work on a wide range of real life projects across Southeastern. The real beauty of this programme is that you'll have exposure to multiple area across the business. This could be introducing new technology, upgrading a station, or improving our fleet of trains. So you get to spend time right across the organisation, helping you to build your broad understanding of the business and spending time working at different sites, in the head office, and remotely.

During the programme you'll spend time across the wider Southeastern business, gaining broad knowledge and understanding of how a successful train operating company works.

Some graduate programmes don't offer the same benefits as full-time permanent employees, But at Southeastern you get the same benefits as every new starter, including free/discounted travel throughout the UK and Europe, final salary pension scheme and 25 days annual leave plus bank holidays.

Take a look at the candidate experience pack attached to this [job specification](#), to learn more about what our past and present grad's experiences are of this programme. Plus, there's a video sharing how colleagues feel about working on the railway.

This programme is always popular so we recommend applying now – the closing date is 13<sup>th</sup> June and applications will not be accepted after this point.

Find the full job description and [Apply Now](#) here.

[More opportunities are also available here.](#)

## A Career In Rail

Southeastern runs train services into London from Kent and East Sussex, operating almost 1,700 trains a day, carrying more than 400,000 passengers, serving 176 stations and covering 540 miles of track.

Just over 4,600 employees – mostly from the communities that we serve – work together to provide this vital service.

This graduate programme is for people who have completed or are in their final year of an undergraduate degree. Whether you are due to finish your degree this year, or graduated 10 years ago, it doesn't matter!

If you've just finished your studies, or hit a glass ceiling in your current career, and you're looking for an exciting opportunity that will bring development, exposure to working in an exciting industry, and a chance to work in a friendly and collaborative organisation, then this role could be for you.

Even though the role is a 2-year programme, throughout your time with Southeastern you'll be visible to internal opportunities that you can consider towards the end of your programme.

Some graduate programmes will not offer the same benefits as the full-time permanent employees. At Southeastern you'll receive the same benefits as every new starter, including free/discounted travel throughout the UK and Europe, final salary pension scheme and 25 days annual leave plus bank holidays.

The company has policies to support people through life such as: maternity, paternity, carer/adoption, fertility treatment, menopause and endometriosis, just to name a few. And Southeastern is open to the graduate programme taking many forms including flexible working to ensure opportunities are accessible for everyone.

If you have been unsuccessful in the recruitment process for the same/similar position you will not be eligible to apply for a period of 6 months from that date. All offers of employment are subject to obtaining satisfactory references (covering all education, training, employment and unemployment in the preceding 5 years and any previous railway employment).

We will also complete right to work in the UK and criminal record checks. This is to ensure we are employing the best person for the role and to protect our customers, colleagues and our reputation. There

will also be a pre-employment medical. Southeastern is unable to offer sponsorship to work in the UK.