

# Industry talent experts helping CAF with expanding UK operations

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Ford & Stanley is handling recruitment for CAF as the Spanish firm expands its UK operations.

CAF has continued to flourish in the UK, having won train manufacturing contracts with the likes of TransPennine Express, Northern Trains, West Midlands Trains and Transport for Wales.

Ford & Stanley's work with CAF will see them be the business's sole recruitment supplier for three years, specifically for the Rolling Stock and Rail Services divisions. Ford & Stanley is supplying a full site-managed service for contract and permanent placements, covering disciplines within engineering, operations, procurement, finance, business support and administration.

Ford & Stanley has already been involved in several projects, including the provision of a dedicated IR35 team that ran a series of workshops to assist CAF and workers with the new payroll working rules that came into effect last year.

Chris Jones, director, said: "Our services are about helping clients to achieve marginal gains in a skills-short environment. The differences in our approach are subtle, but the impact on the success of each

piece of recruitment is significant for both the candidate and the employer.

“We have worked closely with the CAF hiring community to overcome the challenges of IR35 and the pandemic, developing strong relationships and affirming our role as a talent services provider that CAF can depend on and trust.”

Iain Taylor, head of human resources and support services at CAF, said: “This strategic relationship provides a single route to market, with controlled recruitment processes, the coordinated approach between Ford & Stanley and CAF ensures compliance for both the workforce being supplied and for procurement processes.

“The Ford & Stanley team listen to what the CAF businesses need and implement improvements where they can to enhance the experience; this has included providing an onsite recruitment coordinator for our facility in Newport and a remote interview solution which has been welcomed by our hiring managers.

“I would highly recommend Ford & Stanley – their approach to recruitment and forming a collaborative partnership is refreshing.”