

West Midlands Trains hailed for commitment to diversity and inclusion

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Rail operator West Midlands Trains (WMT) has been hailed for its commitment to diversity and inclusion after receiving a prestigious national accreditation.

The company, which runs services under the West Midlands Railway and London Northwestern Railway brands, has achieved Stage 2 of the Investors in Diversity Award.

The accreditation, from the National Centre for Diversity (NCFD), recognises WMT's commitment to embedding the NCFD's principles of FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement) across the business including culture-change initiatives such as inclusion webinars and dedicated network groups.

Jo MacPhail, HR director at WMT, said: 'It is our priority at West Midlands Trains for our employees to feel safe, respected and welcome. This accreditation is important recognition that equality, diversity and inclusion are at the heart of our business.'

At West Midlands Trains, everyone is involved in making our business a great place to work. We are

continuously striving to nurture a culture of belonging, where everyone feels valued, supported, heard and enabled to achieve their full potential.”

As well as the accreditation, WMT has also been nominated in multiple categories at the NCFD’s FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement) Awards, which take place virtually next month.

For more information about careers at West Midlands Trains, visit <https://apply.abellio.com/about/wmtrains>

Photo credit: West Midlands Trains