

# Worldline named in The Times Top 50 Employers for Women

May 23, 2022



**Worldline**, which delivers global transport payment services, has been named as one of the top places to work for women after being listed as one of The Times Top 50 Employers for Women 2022 in the UK.

The Times Top 50 Employers for Women is one of the UK's most highly profiled and well-established listing of employers striving for gender equality in the workplace. Run by **Business in the Community (BITC) - The Prince's Responsible Business Network** and The Times for more than a decade, the incredibly competitive process identifies companies which make gender equality part of the way they do business, working to embed it at all levels.

- **Worldline apprentices are the catalysts for rail's bright future**
- **Sponsor shout out: Thank you to Rail Aid 2021 Gold sponsors: Angel Trains, Porterbrook and Worldline**
- **Breaking new ground with shared data to benefit customers**

**Worldline** said it is committed to making sure every staff member feels included and accepted. In 2020, Worldline UK established its Equity, Diversity, and Inclusion (EDI) Networks. At Group level, the Worldline

UNITE networks are also open to all and aim to contribute to creating an inclusive culture, raise issues and share ideas, raise awareness of the challenges facing specific groups and to provide information about [Worldline's](#) strategy, policy and developments. According to [Worldline](#), employees across the UK have embraced these networks, with numerous events and webinars organised over the last two years to give people the chance to learn more about other people's lived experiences. The UNITE Network is today comprised of 500 employees from the different [Worldline](#) countries.

[Worldline's](#) priority, it added, is to ensure that employees feel empowered and are encouraged to perform at their best in a diverse, inclusive and inspiring workplace. Worldline has developed a comprehensive action plan to anchor fairness and transparency in its employees' journey to better attract, retain, empower and develop women in the company, supported by its [Trust 2025 CSR program](#).

At [Worldline](#) 34% of employees are women. Its challenge is to achieve 35% in all parts of the Group and then to increase the percentage throughout the company. At senior management level, the Group has increased the proportion of women to 25% from 17%. With a particular focus on increasing the proportion of women within management positions.

Katy Neep, gender equality campaign director at [Business in the Community](#), said: "The cost of living crisis following hot on the heels of the disproportionate impact of COVID-19 faced by women has further shone a light on how far we have to go on gender equality. Without action from all employers, we will end up chasing our tails while trying to eradicate the inequalities gap and create truly inclusive workplaces for all women."

James Bain, CEO [Worldline](#) UK & I said: "We are so proud to be recognised within the Times Top 50 places to work for Women. Gender equity is critical to building a long term sustainable, growing society. The legacy imbalance in the workplace has stifled invention and innovation, not many people know that Lady Mary Pierrepont was the world's biggest innovator in inoculations after suffering horrendously from Smallpox, without her we may never have all just had COVID vaccines. At Worldline we are determined to build a community that is open to all, welcoming to everyone and which cares for each other. Our work will continue to provide more and more opportunities for our great women who have committed themselves to drive our change which is recognised in this prestigious award. My thanks go to each and every one of them."