

# XEIAD achieves the ‘We invest in people’ award

August 3, 2022



XEIAD have renewed their Investors In People accreditation. The ‘We invest in people’ award evaluates how well they support their people at work, including positive staff engagement, proactive leadership and providing personal development opportunities.

In other words, it means the principles and practices around supporting people are in place. Consequently, everyone understands how to use them to make XEIAD a better place to work.

Paul Devoy, CEO of Investors in People, said: “We’d like to congratulate XEIAD. Being accredited with ‘We invest in people’ is a remarkable effort for any organisation, and places XEIAD in fine company with a host of organisations that understand the value of people.”

The Investors In People accreditation consisted of a two-part evaluation. Firstly, all employees were asked to complete an anonymous survey to give an insight as to what it is like to work for XEIAD, with a handful of employees being selected for further interviews by an independent Investors in People assessor. Secondly, XEIAD provided evidence to Investors in People supporting their application including their employee-focussed Policies and Procedures.

Paul Capener, Managing Director said: “This is a great achievement! The award provides positive affirmation of our continued investment in staff, recognises the significant growth we’ve delivered during the past 12 months and how we are continuing to create a positive environment that supports development and recognises success.”

Overall, XEIAD received very positive feedback with everyone describing the organisation as extremely open, transparent, and inclusive, with the openness of the management team being specifically noted.

The IIP assessor said that throughout our assessment, it was very evident that XEIAD have placed a high level of focus on their people management strategy and understand the link between their people and business strategy. With the significant growth seen across the business, They’ve done a fantastic job to onboard almost 150 new employees to the business.

XEIAD believe that the success of their organisation begins and ends with people. Through investing in people, they make work better for everyone and create a stronger, healthier and happier community.

[Click here for more details about XEIAD.](#)

*Photo credit: XEIAD*